

# For Foreigners Working in Companies

**Even when the new coronavirus (COVID-19) has caused a decrease in business for the company, foreign workers are not allowed to be treated less favorably than Japanese workers just because they are foreigners.**

1. Company must pay a **leave allowance** to Japanese as well as foreign workers when they are forced to take days off from work by the company.
2. The **subsidy** the national government pays companies to protect worker employment can be used for Japanese as well as foreign workers.
3. When you take days off from work, you can use **paid annual vacation days** just like Japanese workers.
4. In addition to annual vacation days, if your company has a special leave system, you can use those days when you take time off from work because your children's schools are closed.
5. Companies cannot freely fire you at will. When a company wants to fire a foreign worker, **the same rules as Japanese workers** must be followed.

If you need help, please consult your local labour bureau, labour standards supervision office or public employment security office (Hello Work).

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