

Updated: December 23, 2021 (Reiwa 3) (Partially updated: January 28, 2022(Reiwa4)

List of Consultation Desk

We have prepared various consultation counters to cover various type of concerns. Please feel free to contact.



In Case of Finance Difficulty (for Daily-life or Business Fund)

 Emergency Petty Fund, General Finance Support (for living expenses), Financial support to promote independence for needy persons <u>Due to influence of COVID-19</u>



Loan for necessary living expenses to those who have finance difficulty of living expenses due to business suspension or unemployment related to COVID-19.

In addition, support funds will be provided to families that have received the second loan of comprehensive support funds and been rejected of the second loan. Eligible households include the one for which have received the Emergency Small Loan Fund and General Support Fund (first time).

Special Financial Support for Households with Child(ren)

As COVID-19 infection affects a wide range of people, we will provide 100,000 yen per child to child-rearing households that meet certain conditions in order to strongly support the children of Japan and open up their future.

P.9

 Special Financial Support for Households with Exemption of Residential Tax

As the impact of COVID-19 is prolonged, 100,000 yen per household shall be provided to households exempt from residential taxation, etc., so that those who are facing various difficulties can promptly receive support for their lives and livelihoods.

P.10

Special Finance Support for Students

In order to continue the study of students and others who are in a difficult situation due to the effects of COVID-19, 100,000 yen will be provided to all students and others who qualify certain conditions.

P.11

Special Finance Support for Business Revival

Business Revival Subsidy for medium, small and individual business owners, including freelancers, that have been severely affected by COVID-19 infection without limiting the region or industry.

P.12

 COVID-19 Special Loan by Japan Finance Corporation & Okinawa Promotion Development Finance Corporation

We provide loans to individual business owners, including freelancers, whose businesses have badly affected by the effects of COVID-19, with virtually no interest and no collateral.

P.13



• Grace for Social Insurance Payment, etc.

As an emergency support measure for those that feel insecure about the current situation, grace period for payment of social insurance, national taxes, utility bills, etc. may be approved.

P.14 ~17

 Special Revision of Standard Monthly Payment of Employees' Pension Insurance

P.18

As an emergency support measure for those that feel insecure about the current situation, grace period for payment of social insurance, national taxes, utility bills, etc. may be approved.

Support for Impoverished Individuals to Self-Sustain

For those who have difficulties for making his/her living, a comprehensive and customized support shall be provided upon his/her situation.

P.19

• Financial Support for Securing of Housing (Rent)

For those who are at risk of losing their homes due to a decrease in income caused by the absence of work due to COVID-19 etc., this program supports the securing of stable housing by providing financial support for Securing Housing.

P.20

 Housing Loan with Exemption of Repayment for Single Parent Family

P.21

We provide 0% interest housing (rent) loan with exemption of repayment to single parent families who are trying to live without Public Assistance for earning enough through getting a job

Public Assistance(Welfare) System

For those facing financial difficulties, we provide living expenses, rent and other necessary cost to guarantee their basic living and support their financial independence.

P.22

In Case of Income Reduction due to COVID-19

Injury and Illness Allowance

If the person insured under health insurance, etc. takes leave of absence from work to medically treat injury or illness, the person's income amount is guaranteed starting from the 4th day of absence and onwards.

P.23

Leave Allowance

If a worker must take leave for reasons that the company is responsible for, the company is obligated to pay the leave allowance (60% or more of the person's average wage) for the period of leave.

P.24

Subsidy for Employment Adjustment

Business owners who are forced to scale down business activities for economic reasons can receive subsidies to cover expenses for leave allowances that they are obligated to pay workers for maintaining overall employment.

P.25

Financial Support for Business Suspension Due to COVID-19

This program provides a Monetary Aid for Business Suspension Due to Prevention of the COVID-19 to workers who were forced to leave work due to the influence of the COVID-19 and could not receive sick leave allowance.

P.26



 Subsidy for Installation of Paid-Leave System under the Maternal Health Care Measures Related to the COVID-19 and Subsidy for Work-Life Balance Support (Course to support for taking leave under the Maternal Health Care Measures Related to the COVID-19)

P.27 ~28

These programs provide a subsidy to business owners who have established a paid leave system for pregnant female workers who need to take leave under the Maternal Health Care Measures Related to the COVID-19 and have them take the leave.

<u>Subsidy for Work-Life Balance Support (Course to support for Family Care Workers to Continue Their Job (Special provisions for COVID-19)</u>)

P.29

As part of the maternal health care measures related to the prevention of the COVID-19, this Maternal Health Care Measures Related to the COVID-19 Program provides a subsidy to business owners who have established a paid leave system for pregnant female workers who need to take time off from work.

Subsidy for Employment Stability

P.30

If companies must shrink temporally their business due to COVID-19 and assign their employees to another, keeping themselves at the original companies, we subsidize both assignor and assignee companies.

Subsidy for Trial Employment (Trial Course (Short-term) Related to COVID-19)
In order to proceed re-employment of those who are enforced to leave job for 3 months or longer due to

In order to proceed re-employment of those who are enforced to leave job for 3 months or longer due to influence of COVID-19 and desire to work in unexperienced field and employers who employ them on trial basis, we subsidize partially salary of those employees for a certain period (In principle 3 months)

P.31

For Job Seekers

Basic Allowance of Employment Insurance (Payment to Jobseekers)

This is the benefit for those who have lost job and are seeking new job and enable them to find new job as early as possible in stable lives. 50% to 80% of previous salary may be paid to those who fills conditions such as the period of being insured.

P.32

*Please consult at "Hello Work" first as you have to apply for job-seeking.

Public Vocational Training (Training for Unemployed)

This program allows jobseekers to receive free job training (only the textbook and other actual expenses should be borne by the trainee) while receiving employment insurance.

P.33

Support Training Program for Jobseekers

This program allows jobseekers who are not eligible to receive employment insurance to receive monthly allowances of 100,000 yen and other benefits if they meet specific requirements. The jobseekers can take advantage of the program while taking free job training (Textbooks and other actual expenses should be borne by the trainee).

P.34

Subsidy for Advanced Vocational Training Program

Benefit is paid as livelihood for single parents who participate the training to obtain qualification in order to get a profession.

P.35



In Case of Necessity of Taking Care of Children due to Closure of Elementary Schools etc.

 Subsidy for guardians affected by school closures (For business owners who have employees)

P.36

Employers who allow workers (guardians) (regardless of whether they are employed full-time or part-time) who need to take care of children attending elementary schools to take paid (fully paid) leave (excluding annual paid leave under the Labour Standards Law) due to temporary closures of elementary schools, etc. are eligible for subsidies.

P.37

<u>Subsidy for guardians affected by school closures (For individual contract workers)</u>

P.57

Individual Commission workers (guardians) who need to take care of children attending elementary schools unable to work due to temporary closures of elementary schools, etc. are eligible for subsidies.

• Support for Babysitting Service (Company-Leading Type) Users

P.38 ~39

If company workers cannot take days off when there is a temporary closure of elementary schools, etc. resulting from the COVID-19, and if the workers are not able to use after-school kids club but can only use babysitter service, its fee will be covered and paid. This support is also Eligible to those who work on their own

Other Related Information

Websites information for referral of various support related to COVID-19 are listed here





List of Consultation Desk (1)

Various consultation desks are available to solve your questions or concerns.

Please feel free to contact us.

Consultation About Employment

• Hello Work [Tel: Please call the Hello Work office nearby]

If you are seeking a job, visit <u>Hello Work Office nearby</u>. You may see the list of Job openings through <u>Hello Work Web Service</u>.. You may also ask for referral over the phone.

We are ready for "Mothers' Hello Work" or "Mothers' Corner", in Hello Work, which is the special counter designed for those who brings their small child. At this counter you are able to consult to the special advisor for your job and may be referred to job which company is considered to be child-raising women friendly

Additionally, for those who visit Hello Work and need support for housing or living, necessary information on relevant support systems can be provided as well. We have also set up various counters, such as COVID-19 Step-up Consultation Desk.







Consultation on Labour Issues (dismissal, contract termination, etc.)

Special Consultation Desk on Labour Issues [Call Hello Work office nearby]

There are Special Consultation Desk on Labour Issue at local Labour bureau.

We may help to solve your job concerns or questions regarding on your dismissal, suspension of contract and other labour issue related to COVID-19

We are ready for <u>"Special Support Desk for Job Offer Cancellation for New Graduates</u>" for new graduates who have received job offer cancellation or postpone of the start date.





Consultation on Mental Health

Mental Health and Welfare Center, etc. [TEL:Call the office nearby]

Specialists of mental and healthcare such as public health nurses and psychiatric social workers shall help you to solve your concerns on mental issue related COVID-19 (i.e., insomnia because of COVID-19) by phone or face-to-face interview.



Mental Health Portal Site for Working People, "Kokoro no Mimi" Information on mental health related to your working environment are available here. Also, industrial counselors and other staff help you to solve your health concerns and mental issue related to your work environment through e-mails, phone-calls, and SNS.



Consultation on DV and Parenting

DV Consultation Navi [TEL:#8008] , DV Consultation+(Plus) [TEL:0120-279-889]

Please call the Domestic Violence(DV) Navi or DV Consultation+ by phone(open 24 hours), e-mails, or SNS if you need help for DV from your partner or someone near you..



<u>Child Consultation Center, Child Abuse Hotline</u>

[Tel: Please call the child consultation center nearby, or consultation hotline \[\text{0120-189-783} \] Please feel free to call for concerns on parenting, child abuse, and others.





Consultation for Housing

Consultation Service for Housing Problems, "SUMAKOMA" [TEL:0120-050-593]

You can call or visit the website to ask for help with housing problems, such as not having a place to stay today or financial difficulty for rent.



List of Consultation Desk (2)

If You Would Like to Talk About Your Life Concerns difficulty in live and want to consult worries

• YORISOI Hot Line (Consultation by phone call) [TEL:0120-279-338]

We listen and think together for solution with you for your concerns on life (examples of consultation)

Concerns on daily life, Domestic Violence, Sexual Abuse, or any other concerns, foreign language available



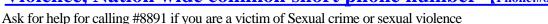
We listen to your concerns about life and other problems through call and social media, regardless of age and gender.





Consultation on Sexual Crime and Sexual Abuse

• One-Stop Support Center for Victims of Sexual Crime and Sexual Violence, Nation wide common short phone number [Phone:#8891]



Cure time

Contact here if you need help regarding sexual violence regardless of age and sex. Accepted anonymously. (Desk hours: $17:00 \sim 21:00$, Monday, Wednesday, Saturday)



Consultation on Illegal Discrimination, Prejudice and Bullying

• Consultation Desk of Human Rights[TEL: 0570-003-110]]

Human rights defending organization of the ministry of justice shall listen to those who has been suffered illegal discrimination, prejudice, bullying related to COVID-19.



Consultant Center for Foreigners Related to COVID-19

• FRESC Helpdesk [TEL:0120-76-2029]

Please call FRESC help desk if you have troubles for daily life such as losing job due to COVID-19. We can advise you the helpful system, necessary conditions to stay in Japan. 18 languages available.



General Information Center for Foreign Residence in Japan
[TEL:0570-013904 (From IP Phone or overseas:03-5796-7112)]

We answer your various questions regarding the procedures for immigration and staying. Foreign languages (English, Korean, Chinese, Spanish, etc.).are available both at the counter and call center.



If You Are Not Sure Where to Ask for Help

• Contact Desk for Administrative Consultation [TEL:0570-090110]

Administrative consultation of Ministry of Internal Affairs and Communications accepts claims, opinions, desires and resolve and realize them. We accept the consultation regarding COVID-19, problems whom you do not know to contact or related to several administrative sections.



Information on Prefectural Contact Desks Related to COVID-19

Ministry of Internal Affairs and Communications has prepared the comprehensive guidebook which introduces supporting policies regarding COVID-19 and contact desks of 47 prefectures.



"You Are Not Alone"

By answering a few questions, automated chatbot would assist you to find the helpful support that fits your situation from about 150 support systems and contact points.



Emergency Petty Fund, General Finance Support (for living expenses)

A special loan is offered by the Council of Social Welfare of each prefecture to those who are having trouble paying living expenses because of work suspension or unemployment caused by the COVID-19. (Application is Eligible until end of March, 2022)

Emergency Petty Cash Fund (for those who need funds temporarily (primarily for those who experience work suspension))

Small loans are granted to those with urgent and temporary financial difficulties.

Eligible persons

Households that urgently and temporarily need loans to cover living expenses because of income reduction from work suspension due to COVID-19.

* If income reduction is caused by COVID-19, you are eligible even if you are not in work suspension status.

Max loan 200,000 yen

Deferral period One year or less

Maturity Two years or less Loan interest / Guarantor Interest free / Not required

Comprehensive support fund

(those who need to rebuild their lives [primarily the unemployed, etc.])

Loans for covering living expenses are made to help put lives back in order.

Eligible

Households experiencing financial hardship due to reduction in income or unemployment

due to COVID-19.

persons

* If income reduction is caused by COVID-19, you are eligible even if you are not in

unemployment status.

Max loan

(More than 2 family members) 200,000 yen per month (Loan Period : 3 months or less)

(Single) 150,000 yen per month

Deferral period One year or less **Maturity** Ten years or less

Loan interest / Guarantor Interest free / Not required

- ** 1 Under the new special measures, households exempt from residential taxation whose income continues to decline at the time of redemption can be exempted from redemption. (With regard to the Emergency Petty Cash Fund, a lump-sum exemption will be granted after confirming that the borrower was exempt from residential taxation in FY 2011 or FY 2022. With regard to the Comprehensive Support Fund, (1) for the initial loan, the tax exemption of the resident tax for FY 2011 or FY 2022 will be confirmed in the same way as for the Emergency Small Loans, (2) for the extended loan, the tax exemption of the resident tax for FY 2023 will be confirmed, and (3) for re-lending, the resident tax exemption for fiscal year 2024 will be confirmed.
- *2When applying for a new application for the Comprehensive Support Fund, the loan will be granted on the condition that the applicant agrees to receive support from the Self-Sufficiency Counseling and Support Organization before the start of reimbursement
- *3 The repayment period for loans that are scheduled due before end of December 2022 will be extended until January





ullet For general inquires, call support desk

0120-46-1999 * Weekdays 9:00~17:00

- Our Special Website for Life Support (Special Loan) is available <u>Here</u>
- For application, please call <u>municipal council of social welfare</u> nearby. *You may also apply by postal mail
- * At many city and prefectural / designated city social welfare council's homepage, there are "links" that direct users to the municipality's social welfare council 's homepage. Please verify from the QR code on the right side. If it is not posted, please search from the search site on the Internet.



Financial support to promote independence for needy persons **Due to influence of COVID-19**

Regarding special loan of emergency petty fund, "Financial support for the families in poverty due to COVID-19" may be offered to those families who completed reloan of comprehensive support fund and those whose application for reloan were rejected.



Self Independence Support Aid for People in Need due to COVID-19

Eligible Persons

Households who cannot use special emergency petty loan and fulfills the following conditions (%)

- •The households who finished the period of re-loan of general support loan or will complete their loan by March, 2022(Reiwa4)
- •The households whose application for re-loan of general support has been rejected
- •The households who has consulted comprehensive support fund but did not apply.

(After January 2022, Except for the above, households that have already borrowed the first installment of the Emergency Small Petty Cash Fund and the Comprehensive Support Funds, and households that will finish the loan by March 2022 are also Eligible.

I) Income condition

Income is not higher than total amount of (1)(2) (Monthly amount)

- (1)1/12of citizens' tax exemption amount
- (2)Standard amount of housing support of livelihood protection

II) Financial asset condition

Total saving amount is less than 6 times of (1) (less than 1M yen)

III) Job seeking conditions

Must qualify one of the following conditions.

- To register as a job seeker at Hello Work or public recruit center and sincerely and actively seeks for work.
- To Apply for Warfare Benefit if it seems difficult to live financially independent by working.

Monthly amount

Single-person Household: 60,000yen, 2-person Household: 80,000yen, 3-persons or more: 100,000yen

* Eligible for those who receive Housing Fund, Special Fund for Single Parent and Special Support for Family with Low-income and Children

Period

3 months after month of application

*Re-payable for those who are no longer receiving Self Independence Support Aid for People in Need due to COVID-19 for 3 months long (Application is acceptable until end of March, 2022)

Application Please check your local government's website for information on how to apply.



•For more questions, call below:

0120-46-8030 Hours: 9:00AM - 5:00PM Closed on Sat, Sun and Holidays

• Visit our special website for Life Support here.



Special Financial Support for Households with Child(ren)

As COVID-19 infection affects a wide range of people, we shall provide 100,000 yen per child to all households that qualify certain conditions in order to strongly support the children of Japan and open up their future.

Eligible Persons

All Children between 0yo and 18yo (Note#2) except the households with 9.6M yen or more of annual income(Note#1)

(Note#1)basic guideline for sample: a family with spouse(with 1.03 million yen or less income) with two children

(Note#2) Children born between April 2, 2003 and March 31, 2022

Payment Details

100,000yen per child as cash or equivalent to cash

	50,000 yen Payment	Additional 50,000 yen Payment
Overview	•50,000 yen cash payment per child as soonest	Options may vary by local governments Example: •50,000 yen cash + 50,000 yen worth of vouchers •50,000 yen cash + another 50,000 yen cash (twice payment) •100,000 yen cash (one payment)
Payment Date	•Payment shall be completed within 2021 for all children under 15(3 rd grade of Junior High School). Payment procedure shall be started as soonest for other children also.	•Payment procedure shall be started at every municipality at their timing (as soonest)
Operation	•All City, Town, Village (Municipalities)	



- For procedure details, visit Cabinet Office Website
- For Questions, Call below:

0120 - 526 - 145

Hours: 9:00AM to 8:00PM

everyday except December 29 - January 3)



Special Financial Support for Households with Exemption of Residential Tax

As the impact of COVID-19 infection is prolonged, 100,000 yen per household will be provided to households exempt from residential taxation, etc., so that those who face various difficulties can promptly receive support for their daily lives

Eligible Persons

- (1) Households with exemption of residential tax for FY2021 for all members of the household
 - Excluded households with dependents only supported by a person in different household who is a residential tax payer
- (2) Households in the similar situation as (1), whose income has significantly decreased due to COVID-19

Amount of Support

100,000 yen per household

Payment Date

Payment procedure shall be started at every municipality at their timing (as soonest)

Operation

All City, Town, Village (Municipalities), including Special districts

- For procedure details, visit Cabinet Office Website
- For Questions, Call below:

0120 - 526 - 145

Hours: 9:00AM to 8:00PM

everyday except December 29 - January 3)



Special Finance Support for Students

In order to continue the study of students and others who are in a difficult situation due COVID-19 infection, 100,000 yen will be provided to all students and others who qualify certain conditions.

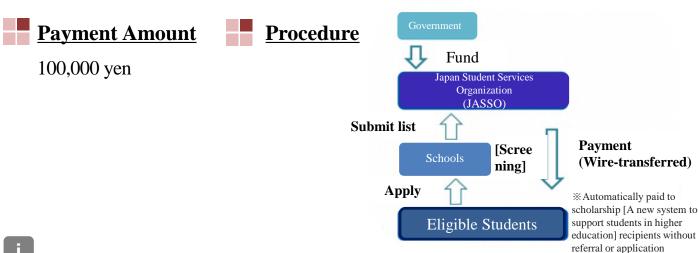
Eligible Students

Students of Japanese language education institutions designated by the Ministry of Justice including Collages, Universities, Graduate Schools, Junior Collage, Technical Collage, vocational schools (including private and public)

X Applies to foreign exchange students

Requirement

- (1) Scholarship [A new system to support students in higher education] Recipients (No Application Required)
- (2) Those referred by schools for qualifying following requirements:
- Not living with parents/supervisor
- · Not large amount of financial support by family
- Additional support from the family is not expected due to income decrease.
- Income of yourself has been decreased due to COVID-19.
- Recipients of Scholarship Type I (Student Loan with no Interest) or similar loan or Planning to be in the future
- (3) Other Students referred by his/her school that recognizes the necessity of finance support for considering requirements written on (2).



- For application and procedure, visit <u>MEXT(Ministry of Education, Culture, Sports, Science and Technology)</u> website
- For more details, contact to your school admission



Special Finance Support for Business Revival

For medium and small business owners and individual contractors including freelancers that have been severely affected by COVID-19, financial support calculated based on a five-month decrease in sales shall be provided regardless of region or industry.

Eligible Persons

Small and medium business owners and individual contractors who qualify both conditions (1) and (2)

- (1) Severely impacted by COVID-19 for decrease in demand or supply constraints
- (2) Because of (1) above, the sales of the subject month decreased by more than 50% or more than 30% but less than 50% compared to the same month of the base period beyond your control.

Payment

(Net Sales of Base Period $\times 1$) – (Net Sales of Eligible Month $\times 2$) $\times 5$

- *1 Pick 1 from following: November 2018-March 2019, November 2019-March 2020, November 2020-March 2021 (The period must include the month used for the comparison of sales (Base Month) to determine the Eligible month.
- *2 Pick a month between November 2021 and March 2022

(It has to be he month in which sales decreased by more than 50% or more than 30% but less than 50% compared to the same month of the base period.

Maximum Payment

Net Sales	Individual Contractor	Companies		
Decrease %		Annual Net Sales 100M yen or less	Annual Net Sales × 100M – 500M yen	Annual Net Sales ** more than 500M yen
50% or more	500,000yen	1M yen	1.5M yen	2.5M yen
30% ~50%	300,000yen	600,000yen	900,000yen	1.5M yen

**Annual Net Sales of a fiscal year including the "base month" (the month picked for the comparison of sales, between November 2018 and March 2021)

Applicable Period

January 31, 2022 – May 31, 2022

- i
- For detailed procedure of this support, visit <u>Special Finance</u> <u>Support for Business Revival</u> website.
- [For Applicants] 0120-789-140 (** From IP Phone : 03-6834-7593) (Hours: 8:30AM 7:00PM Everyday)



COVID-19 Special Loan by Japan Finance Corporation &Okinawa Promotion Development Finance Corporation

0% interest+ no collateral loans available for individual business owners including freelancers, whose business conditions have been adversely affected due to the influence of COVID-19.

In combination with the Japan Finance Corporation's Special Loan for COVID-19 Infection and the Special Interest Subsidy Program, you can receive virtually interest-free financial assistance for your business.

Special Loan Program for COVID-19

▶ This program offers a flat rate of interest, regardless of creditworthiness or collateral, and 0.9% interest rate reduction for up to 3 years after the contract of the loan. The Eligible business owners (including active freelancers) for this program are those whose business has been temporarily deteriorated (i.e., Sales of the last month or average sales during the last 6 months decreased by 5% or more compared to the same period in any of the previous 4 years.) due to COVID-19.

**Individual Business Owners(including active freelancers, must be small business owners) maybe treated with flexibility by qualitative explanation on their business situation under COVID-19.

How to Use the Fund: for Business and Equipment *Must be limited in use for necessities under influence by COVID-19. Collateral: Unsecured

Loan Period: 20 years for Equipment, 15 years for Working Capital less

Fixed Interest Period: Within 5 years

Maximum Amount of Loan (separate limit): 600 million yen for SME businesses/Shoko Chukin Bank 80 million ven for National Project

Interest Rate: Base rate -0.9% for the first 3 years, basic rate from the fourth year and thereafter (The limit on interest rate cut: 300 million yen for SME businesses/Shoko Chukin Bank, 60 million yen for National Project



Helpdesk on Weekdays

Japan Finance Corporation: 0120-154-505 Shoko Chukin Bank: 0120-542-711 The Okinawa Development Finance Corporation's Business Finance: 0120-981-827

Helpdesk service on Weekends and Holidays

Japan Finance Corporation Line: 0120-112476 (National Life Service), 0120-327790 (SMEbusinesses)

The Okinawa Development Finance Corporation: 0120-981-827

Shoko Chukin Bank Line: 0120-542-711

• For Cash-flow Problems

Japan Finance Corporation for Small and Medium Enterprises: 0570-783183 (weekday9:00 \sim 17:00)

Special Interest Subsidy Program

This program provides interest subsidies to individual contract workers(including active freelancers) who has borrowed through "COVID-19 Special Loan" by Japan Finance Corporation or other financial institutions to support their cash flow.

Interest Subsidy Period: 3 years from the start of the loan

Maximum for Interest Subsidy: 300Myen for SME businesses/Shoko Chukin Bank, 60Myen for national projects



• Organization for Small & Medium Enterprises and Regional Innovation Bureau of interest charge of COVID-19 0570-060515(weekdays and holidays 9:00-19:00)

Grace for Social Insurance Payment, etc. (1)



Postpone of Payment of Employees' Pension Insurance

For business owners and others who had already allowed for the postpone of payment of premiums, there may be opportunity to be allowed further postpone of payment if it is still difficult for them to pay Employees' Pension Insurance.

* "Special Exemption of Postponement" is the system that allows to postpone of payment of insurance premiums 1 year if your business income has drastically deducted due to COVID-19. (Eligible to the payment of insurance premium between January and December, 2020.)

Please contact your nearest social pension office for details.

* For health insurance premiums, please contact social pension office if you are a member of insurance association, contact your health insurance union if you are union member.

If you are allowed to postpone to pay for welfare social pension,			
O you may pay on monthly basis during period of the grace.			
OAnnual rate of penalty for late payment is deducted from 8.7% to 0.9%.			
*The rate is amended to above as of January 1, 2022			
O Foreclosure and sales of fortunes will be postponed.			
Period of the grace of payment shall be			
○ within 1 year in principle.			
○ If it is difficult to complete the payment within a year, you may be allowed to pay			
partially the amount over 1-year depending on your capital status.			
O Except for that you can submit collateral, you do not have to submit it.			

- ※ Same exemptional system is also applied to Labour insurance premiums. (If the postpone has been accepted, penalty of late payment shall be exempted.) Please contact Labour offices in your prefecture.
- * If you have already been accepted for postpone of payment for national/local tax or Labour insurance premiums, you may exempt from filling some forms or filing some documents by attaching forms of it.



Contact information

Your local Pension Office (URL below or QR code on the right) https://www.nenkin.go.jp/section/soudan/index.html



Grace for Social Insurance Payment, etc. (1)



Grace for payment of the EPI Premium

Business owners who had applied Special Provisions of the EPI premiums may be able to apply for another grace period if it is difficult for them to pay the EPI Premium.

*Special Provisions of the EPI Premium is a program that allows business owners whose business income has decreased considerably due to the influence of the COVID-19 can, upon application, grace for payment of the EPI Premium as an extraordinary exception for one year. (This is applied to the EPI premium from January to December 2020.)

Please contact your local pension office for the details.

* For inquiries about health insurance premiums, please contact Pension Offices, if you are a member of Japan Health Insurance Association, or Health Insurance Society if you are a member of a health insurance association.

If you are allowed another grace for the payment of the EPI premium, O you may pay on monthly basis during period of postponement.
O Annual rate of penalty for late payment is reduced from 8.7% to 0.9%.
* The rate is amended to above as of January 1, 2022
O Seizure of assets conversion (sale of assets) will be suspended.
Period of grace is
O within 1 year in principle.
O If it is difficult to complete payment within 1 year, you may be able to
partially pay the amount over 1-year by confirming your capital status.
O No security will be necessary unless it is obviously possible to provide
such.

^{*}If you have already been accepted for grace of payment for apply for postponement of national/local tax or labor insurance premiums, you may exempt from filling some forms or filing some documents by attaching forms of it.



Contact information

Your local Pension Office (URL below or QR code on the right) https://www.nenkin.go.jp/section/soudan/index.html



^{*}Same grace system is also applied to labor insurance premiums. (If grace is accepted, penalty of late payment is exempted.) Please contact labor bureau in prefectures.

Grace for Social Insurance Payment, etc. (2)

Reduction or Exemption of Payments (Tax) for National Health Insurance, National Pension, Medical Insurance System for the Elders(75 or over), and Nursingcare Insurance

For those who experienced reduction of income etc., from the effects of the COVID-19, you may be approved for reduction or exemption of payments (tax) for national health insurance, national pension, medical insurance system for the elderly aged 75 or over, and nursing-care insurance. Please contact your municipality, pension office, or the Health Insurance Society.



Contact information

- For national health insurance payments (tax)
 - ⇒The national health insurance section of your municipality (If you are enrolled with the Health Insurance Society, contact your society)
- For insurance payments under the medical insurance system for the elderly aged 75 or over
 - ⇒The relevant medical insurance system for the elderly aged 75 or over section in your municipality
- For nursing-care insurance payments
 - ⇒The nursing-care insurance section of your municipality
- For national pension insurance payments
 - ⇒The national pension section of your municipality, or the pension office

Special provisions for exemption of the National Pension Insurance premium

If your income has decreased due to COVID-19, you may be Eligible for an exemption from the payment of National Pension Insurance Premiums.

(Eligible persons) Those whose income has been significantly decreased after

February 2020 due to COVID-19

(Service) A partial or full exemption of payment or postpone of

payment of the National Pension Insurance premiums paid by

an individual.

How to Apply Submit the application documents to the National Pension

Service Office in your area

- * Application forms available from the website of Japan Pension Service.
- **To prevent the spread of COVID-19, please submit your application by postal mail.

[Start from] May 1, 2020



Contact information

• For more details, "Nenkin Kanyusha (Pension Subscriber) Dial" is available.

• Or visit "National Pension Section" at your nearest ward office or Pension Office nearby.

Grace for Social Insurance Payment, etc. (3)



Postpone of Payment for National Tax Payment

If it is difficult to pay national tax due to COVID-19 temporally, you may be accepted for postpone of payment by filing application of postpone of payment at the tax office nearby. Also, postpone of payment for tax may be accepted the following example cases. For general questions please contact to tax correction counter at your local tax office nearby.

[Example cases that shall be accepted for postpone of payment]

①Losing considerable fortunes by natural disaster ②Sick or injury of the head of the household or family members 3Business closure or temporal closure 4Considerable loss of business

If postpone of tax payment is accepted,.

- ◆Basically, postpone period is 1 year. (Another 1 year postponement may be allowed in certain cases
- ◆Penalty tax for late payment shall be deducted (*) or exempted during the postpone of payment.
 - (*) 8.8% per year $\rightarrow 1.0\%$ after reduction (only during 2021) 8.7% per year \rightarrow 0.9% after reduction (only during 2022)
- ◆Foreclosure of property and Redemption (sales) shall be postponed also.

[Guidebook Here]





Contact information

National Tax Agency (see URL below or QR code on the right) https://www.nta.go.jp/taxes/nozei/nofu_konnan.htm





Postpone of Payment of Local Tax

1. Postpone of Payment

If a taxpayer (including his/her family members) qualifies at least one of following conditions, postpone of local tax payment may be accepted.

[Examples of individual cases]

- 1 Losing considerable property by hazard,
- 2 The Taxpayer or his/family members being sick
- 3 Closing his/her business eternally or temporally
- 4 Considerable damage of his/her business
- 2. "Deferment of conversion pricing system " by application

If you can not pay local tax at once, you may apply for the postpone of payment or payment in installments.



Contact information

For questions and consultation, please contact to the word office nearby.

Grace for Social Insurance Payment, etc. (4)

Postpone of Payment of Electricity/Gas/Telephone Bills, NHK subscription fees, etc.

Regardless of whether individual or a company, for those who have difficulties in paying their electricity, gas, telephone bills, and NHK subscription fees due to the effects of COVID-19, the government is expected to take into consideration their circumstances and provide flexible measures such as postpone of payment of fees and postpone of service suspension due to non-payment of fees. (*).

(*) For those who have difficulty of paying utility bills and rent of public housing, we are requesting suppliers of these services to consider the case situation and handle the matter quickly and flexibly such as by accepting the postpone of paying and so on.



Contact information

If you have difficulty of paying your electricity, gas, telephone or NHK subscription fees, please contact your service provider first for advice.

List of electricity rate service providers (incl. scheduled support) https://www.enecho.meti.go.jp/coronavirus/pdf/list_electric.pdf

List of gas rate service providers (incl. scheduled support) https://www.enecho.meti.go.jp/coronavirus/pdf/list_gas.pdf

NHK Support Center for Subscription Fees

https://pid.nhk.or.jp/jushinryo/corona_jushinryo.html

Special Revision of Standard Monthly Payment of Employees' Pension Insurance

Due to the recent influence of the COVID 19, if your remuneration is significantly reduced due to business suspension from April 2021 to March 2022, and certain conditions are met, as an extraordinary exception, the standard monthly remuneration for your Health and EPI premiums can be revised from the following month, instead of the standard monthly remuneration being revised at any time (in the fourth month).

In addition, if you already had a special revision, and certain conditions are met, <u>you may further change the regular</u> <u>decision of September 2021</u> as an exceptional treatment.

[Applicable person 1] (You are eligible if you meet all of the following (1) to (3).)

- 1 An extraordinary exception for those who had a significant decrease in the remuneration from April to July 2021
- (1) Due to business suspension (including hourly suspensions) under the influence of the COVID 19, you had a significant decrease in your remuneration;
- (2) Monthly standard remuneration Corresponding to the total amount of your remuneration(for one month) paid in the month in which the remuneration was significantly lower has fallen by two or more grades compared to the standard monthly remuneration already in decision; and
- * This includes cases in which there is no change in fixed wages (basic wage, daily wage, etc.).
- (3) You have agreed in writing to the revision made by this extraordinary exception.

*Prior consent based on the insured person's sufficient understanding is required. (This includes agreement that the amount of the sickness, maternity allowances and pensions will be calculated on the basis of the revised standard monthly remur Search the following or QR code on the right for details.

Japan Pension Service Special Revision Extension

Search

https://www.nenkin.go.jp/tokusetsu/tokureikaitei.html



- [Applicable person 2] (You are eligible if you meet all of the following (1) to (3).)
- 2 An extraordinary exception for those who had a significant decrease in the remuneration from August 2021 to March 2022. Same as above 1.
- 3 An extraordinary exception for those who had a significant decrease in the remuneration between June 2020 to May 2021.
- (1) Due to business suspension (including hourly suspensions) under the influence of the COVID 19, you had a significant decrease in your remuneration between June 2020 to May 2021 and had a special revision;
- (Including those who received a special exception for the calculation of insurers in the regular decision in fiscal year 2020, and excluding those whose absence from work has recovered.)
- (2) Monthly standard remuneration Corresponding to the total amount of your remuneration paid in August 2021 in which the remuneration was significantly lower has fallen by two or more grades compared to the standard monthly remuneration in September 2021; and
- (3) You have agreed in writing to the revision made by this extraordinary exception.

Search the following or OR code on the right for details.

Japan Pension Service Special Revision
Extension

Search

https://www.nenkin.go.jp/tokusetsu/tokureikaitei2.html



[Subject premiums]

Insurance premiums paid in the next month after the salary is extremely reduced (August 2021 in case of 3)

*Above 1 will apply to the revision submitted by the end of September 2021.

*In case of the above 2 or 3, for extremely reduced salary from August to December 2021, the application must be submitted by end of February 2022. In the same manner, for extremely reduced salary from January to March 2022 to be submitted end of May 2022*Until those time, you can apply retroactively. However, in order to minimize the complexity of payroll administration and the impact on year end adjustments, etc., we ask that you submit the revision as soon as possible. [Application procedure]

Please attach a form of special revision application to the monthly rate and submit it to your local pension office.

- *Please send the application to your pension office. (You can also visit the office to submit the form.)
- *Notification and application forms can be downloaded from the Japan Pension Service website.
- *Applicable person of cases of 1 and 2 can apply for one time for each case.
- *If you are a member of the Health Insurance Society (HIS) please apply to the HIS for special revision to the standard monthly remuneration of health insurance premiums

Nenkinkanyuha(Pension Subscriber) Dial **0 5 7 0 - 0 0 7 - 1 2 3** (Navi-dial)

03 - 6837 - 2913 (when calling from mobile with 0 5 0)

• receipt hours: Mon \sim Fri: 8:3 0 AM \sim 7:0 0 PM 2nd Sat: 9:3 0 \sim 4:0 0 PM

Support for Impoverished Individuals to Self-Sustain

For those having difficulties making a living, a comprehensive and customized support is provided to respond to different situations that individuals encounter.

Solution to problems

Reception for consultation

Reception for consultation

Reception for consultation

Reception for consultation

Examples of Support Menu

Support for Employment, and Employment Preparation

- ■Employment advice / Support for individual job seekers
- ■Workshops and work experience sessions for those uncomfortable about working or have trouble communicating with others.

Cash Payout to Secure Housing

■Cash payout for those who lost or may lose housing resulting from financial hardship due to job loss will be provided for a definite period on the condition that the person is job searching.

Support for Family Finances

- ■Understanding financial status of families through clarification. Helping families obtain loans.
- ■Support for those delinquent in rent payments, taxes, and utilities, and introduction of available benefits.

Temporary Support for Day-to-day Living

■Support to obtain day-to-day living necessities, such as clothes, food, and housing, will be provided for a definite period to those who lost their housing.



• For consultation, <u>please contact the helpdesk for your</u> municipality or support organization for self-reliance in your area

Financial Support for Securing of Housing (Rent)

We financially help for those who may lose their residence because their income reduces by closing business by the influence due to COVID-19.

Financial Aid for Securing Housing

Eligible Person

- ① Those who are within two years after losing job/closing business
- ② Those who are in the similar or same situation as losing job/closing business with income reduction with the reasons other than your own.

Period of

3 Months (3 months extension may accepted if you are a serious job seeker

payment (maximum 9 months)

X Eligible for another financial aid if you have completed payment by the end of March 2022 (Eligible from February 2021)

Amount

Amount of the rent (With maximum of housing support

special standard)

(Examples of maximum amount of Tokyo special wards) Household for Single person: 53,700 yen, Household for 2

person: 64,000yen Household for 3 persons: 69,800yen

Qualification

- o Income Qualification: Total income of household must not exceed the amount of 1&2.
- 11/12 of the income which applies to exemption for local residential tax
- ②Amount of rent (Special Standard Amount for Housing Support is the Maximum Amount) (Standard of Tokyo special wards) Household for Single person: 138,000 yen, Household for 2 person:194,000yen Household for 3 persons: 241,000yen
- Asset Requirement: Total amount of bank saving of the household must not exceed ①x6 months. (Must be 1 million yen or less in total)
 (Standard of Tokyo special wards) Household for Single person: 504,000 yen, Household for 2 person:780,000yen Household for 3 persons: 1,000,000yen
- Job Seeking Qualification: Applicants must have registered as a job seeker at Hello Work or Public Recruit Service and actively seek for jobs.
- *Applicants of Qualification are not required for registration at Hello Work.
- **Those who will apply by the end of March 2022 may apply simultaneously cash support for job training and cash support for house rent at the same time.

Etc.



- For general inquiries, please contact our <u>Call Center</u> 0120-23-5572 * weekday 9:00 17:00
- Special Website(Financial Aid for Securing of Housing) <u>Here</u>
- For application, visit local self-sufficient centers

Full Contact List: https://www.mhlw.go.jp/content/000614516.pdf





Housing Loan with Exemption of Repayment for Single Parent Family

We lend with no refund and no interest for house rent single parent families who are aiming at independence by getting job.

Eligible Persons

Single parents who qualify all below;

- (1) Those who receive Children-Rearing Allowance or similar income level
- (2) Those who are trying to live without welfare under Self-reliance Support Program for Single-Parent Families. (※)
 ※Self-reliance Support Program is a program designed for child support allowance recipients, etc., in which individual interviews are conducted to ascertain the individual's living conditions, motivation to work, efforts to acquire qualifications, etc., and a combination of support menus is developed according to the individual case.

Loan Amount

Maximum Amount for a Month 40,000yen×12months

Waiver of Repayment

Exemption from lump-sum refund after Continuous Employment

• For application, please contact your prefecture office.

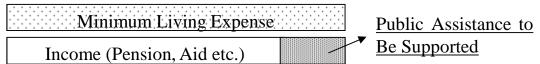
(Those who are living in the cities please contact to the ward office nearby.)

Public Assistance (Welfare) System

Public Assistance is a Welfare system that provides necessary protection depending on the poverty level, with the aim of ensuring a minimum standard of living and promoting self-reliance. It is a system that provides necessary protection according to the degree of need. It is the right of every citizen to apply for public assistance. Everyone has the possibility of needing public assistance. So, please do not hesitate to contact your local government.

Who is eligible to receive the Public Assistance benefit

- Public assistance shall be provided on the premise that all assets, abilities, etc. are utilized to provide necessary protection. (Qualification are as following).
- -No active assets such as property, vehicle, and bank savings for immediate use.
 - * Possession of property and vehicle may be allowed depend on the situation.
- -Unable for employment, or Unable to earn enough to cover the necessary living in despite of working.
- -Unable to cover necessary living expenses with social security benefits, such as pension and others.
- -Any support from the sponsor will be prioritized over the welfare benefit.
 - * When an application is submitted for the benefit, for someone who is a spouse or a parent of a child that is in the third year of junior high school or younger, a welfare office caseworker will meet the subject to determine if the person can be a sponsor. For other sponsors, confirmation must be made through documents.
 - * The funds for covering the necessary living expenses are fixed (minimum living expenses) by age, number of family members etc., and the welfare benefit is granted only when the income is below the minimum living expense.



O There are also other requirement to receive public assistance. Please visit the Public Assistance Desk at your local welfare office.

Procedures

- oVisit the welfare office (consultation desk for day-to-day support) in your local government.
- oAfter submitting application, welfare office will check your assets and other requirement to determine whether you are eligible to receive public assistance, and to conclude the final amount of necessary support.
- oThrough the examination procedure above, the welfare office shall make its decision about public assistance benefit provision within 14 days after the application submitted.

After Your Public Assistance Started

- While you are receiving the benefit, a caseworker will visit you several times a year to check up on you. You must follow the instructions given by the caseworker, if any.
- OWhile you are receiving the benefit, you are required to report your income every month.
- ONot only living expenses, but housing rent within a certain predetermined amount will also be provided.
- OAdditionally, necessary medical treatment and nursing care is within the realm of the benefit.
- oConsultation on family finances, child education, day-to-day support, employment support, etc., is also available (except for some local government).
- **Welfare office is flexible depending on your situation such as keeping your property under temporary income decrease due to COVID-19. Please visit Website of Ministry of Welfare and Labours for more details.**
- Please contact to your local welfare office (List is **Here**) for application and questions

Injury and Illness Allowance

The injury and illness allowance is a system that supports insured individuals secure inflow of income. The system protects individuals who are forced to be absent from work because of injuries or illnesses that are not work related. A person infected with the COVID-19 can also use this system if the person cannot work from having to recover.

You may be eligible to receive the Injury and Illness Allowance if you are:

- •Hospitalized with no specific symptoms but tested positive for the COVID-19
- •If you have symptoms such as a fever, and thus, cannot work and have to recover

Payment Conditions

The allowance is granted to those who qualify both of the following conditions:

- (1)Unable to work because of injury or illness that is not work related.
 - *Injuries and illnesses caused during work or commute shall be covered by the Industrial Accident Insurance.
- (2)Being absent from work for 4 days or longer
 - *Allowance shall be paid from the fourth day of absence if you did not work due to having to receive medical treatment for three consecutive days (waiting period).
 - *The waiting period includes weekends, public holidays, and paid holidays.

Payment Period

1 year and 6 months in total from the first day of the allowance

Amount of Payment Per Day

Total of 1/30 of the averaged monthly income for the last 12 months prior to the starting month of allowance payment multiplied by 2/3.

* If the salary paid is less than the allowance amount to be paid, the difference between the allowance and the salary paid will be provided.



- For details on conditions of payment or application procedure, please check with your health insurance provider.
- (*) For those who are enrolled in national health insurance, this allowance may be paid to those who are infected with the coronavirus. However, it is up to the regulations set forth by each municipality. For details, please contact your municipality.

 24 -

^{*} payment is made for the days that the payment conditions above are met.

Leave Allowance (Labour Standards Act, Article 26)

Under the Labour Standards Act, Article 26, if a company forces a worker to take work absence for reasons attributable to the company, the company shall pay an allowance during the worker's absence to guarantee the person's minimum living standards.

- When a company forces a worker to take absence, regardless of what the Labour Standards Act says, we request that the company pay leave allowance through active utilization of the Employment Adjustment Subsidy in an effort to avoid damages.
- * Please review the next page for details on the Employment Adjustment Subsidy.

The Cases in Which a Company Must Pay for Leave Allowance

- When a company suspends its operation for the reasons attributable to the company, employer must pay leave allowance to all the employee.
- ▶ If the suspension is not responsible to the company (unexpected circumstances beyond employers' control), the company is not responsible to pay leave allowance. It can be considered as "unexpected circumstances beyond employers' control if:
 - (1) It is caused by an accident that occurred outside of the business
 - (2) It was an accident that the employer could not avoid.

An example of (1) "State of Emergency" under COVID-19, which is unrelated to business, but adversely impacts the business operation.

To qualify (2), the company must take every measure to avoid their business suspension, such as:

If the employee considered to

- Let the employee work from work instead of taking leave.
- Let the employee work for different duty/assignment instead of taking leave

Qualification of leave allowance shall be examined with flexibility depending on the company and other situation. Please remember, employers shall not be exempt from paying leave allowances to the employees only

with the reason of COVID-19.

Amount of Leave Allowance

At least 60/100 of the averaged wage (total wages paid in the last three months before business suspension divided by the total number of days in that period*)

* For wages determined on hourly, daily, or fee-for-service basis, the minimum guaranteed wage can be applied.



• For consultation on individual case,

please contact the Special Labour Consultation Desk



Subsidy for Employment Adjustment

(Special Treatment)

The subsidy for employment adjustment is a system to subsidize a part of the absence allowance paid to workers by employers who are forced to reduce their business activities due to economic reasons, based on the application of the employers, when the employers try to maintain the employment of the workers by providing temporary absence, education and training, or secondment.



Eligible persons: Employers who are affected by COVID-19

* The most recent <u>production index</u>, which indicates the status of sales and other business activities, must <u>decrease by 5% or more compared to the month under comparison</u> and other restrictions may apply.



Special Treatment

- **Details of Fund and Eligible Persons** *May 1, 2021 to March 31, 2022
- (1) Subsidy % for Leave Allowance : 4/5 for middle/small sized company, 2/3 for large sized company

No dismissal of employee [Note1][NOTE3]companies: 9/10 to middle/small, 3/4 to large company *Maximum of subsidy 13,500yen per Eligible employee per day

***11,000yen for January and February 2022, 9,000yen for March 2022**

- (2) If job training is provided, additional 2,400yen for middle/small and 1,800yen for large company shall be paid.
- (3) Applies to employees employed as "Insured employee" for less than 6 months including new grads.
- (4) Eligible separately form subsidies of 100 days per year.
- (5) Eligible to employees also employed not as "Insured Employee".
- o Subsidy amount and % Increase under following conditions
- *Eligible to closure of business etc. after January 8 2021
- (6) Subsidy rate shall be raised to 10/10 [Note2] for restaurant owners etc. by shortening their business hours according to the request of governors of the prefectures under State of Emergency or Quasi-State of Emergency for COVID-19. [Note2] * Maximum subsidy: 15,000 yen per employee/day
- (7)Subsidy rate is **raised to maximum 10/10** for all companies in Japan which productivity index of recent 3 months average is downed 30% or more compared with the same period of the previous year of 2 years ago. [Note2]
 - *Maximum subsidy: 15,000yen per employee/day

[Note 1]No dismissal of employee after January 24, 2019

[Note 2]No dismissal of employee after January 8, 2020

[Note 3]No dismissal of employee after January 8, 2020 (after January 2022)

- Financial Support for Maintaining Employment Minimum Wage Increase
 - *Applies between October 2021 and March 2022
- (8)If those qualified mall or medium business companies have raised the lowest hourly by more than a certain amount, financially Support for Maintaining Employment shall be provided from October of this year through March 2022, regardless of the size of the suspension of business.



- For more details and application, visit website of Ministry of Health, Labour, and Welfare
- Application accepted at the local Labour Bureau and Hello Work at the location of the business (Eligible by Mail, Web, or at Desk).
- Contact Info for Employment Adjustment Subsidy
 TEL: 0120-60-3999 (Hours 9:00AM to 9:00AM (EVERYDAY)

Financial Support for Business Suspension Due to COVID-19

Workers who were forced to take leave due to COVID-19 without payment may qualify for financially support for Business Suspension Due to COVID-19.

Eligible Persons

- (1) Workers in small and medium-sized companies who were forced to take leave by their employers from April 1, 2021 to March 31, 2022,
- (2) Shift workers in large companies who were forced to take leave by their employers from April 1, 2021 to March 31, 2022

Those who haven't been accepted paid leave during the absence of work due to the effects of COVID-19. This includes employees without employment insurance

Amount of payment

80% of salary compared to before (Maximum Amount 8,265yen /day)

- * Max amount for April 2021 is 11,000yen/day, May December, 2021 is 9,900yen/day
- * For restaurant or other institutions which have cooperated to local governors request for shortening of business hours under State of Emergency and Quasi-State of Emergency during May1 2021 to March 31 2022, the amount shall be 11,000yen max/day.
- *Paid only with actual suspension or shortage of hours.
- Eligible if your working hours have been shortened. For example, if your worked for 3 hours instead of regular 8 hours, you are considered as "Worked for a ½ day" unless you have worked 4 hours or less and Eligible for this support.
- Eligible if your working days have been decreased. For example, if you have worked only for 3 days instead of 5 days, you are **Eligible for the days you didn't work**.

Application Due

Eligible	Duration of holidays	Last Date of Apply
(1)(2)	April – December, 2021	Thursday, March 31, 2022
(1)(2)	January – March 2022	Thursday, June 30

oIf your application has not been approved after the due date because it took too long for screening.

→you may be accepted to apply again after within one-month after the decision of unapproval.

- Please visit website of Ministry of Health, Labour and Welfare for more details and procedure of application
 - Helpdesk (0120-221-276) available to answer your questions about this support.

(Hours Mon-Fri 8:30AM - 8:00PM / Weekends and Holidays 8:30AM - 5:15PM)

Subsidy for Installation of Paid-Leave System for the Maternal Health Care Measures Related to the COVID-19 (For employers) FY2021

This program subsidizes employers who have established a paid leave system for female workers required to take a leave of absence under the Maternal Health Care Measures Related to the COVID-19. It aims to create a work environment in which pregnant female workers can use their leave to give birth with confidence and continue to play an active role after the delivery.

Eligible Persons (Employers)

Employers who qualify all the following conditions of (1) to (4).

- (1) As the Maternal Health Care Measures Related to the COVID-19, paid leave systems (separated from existing aknnual paid leave and at least 60% of amount of annual paid leave to be paid) for employees in pregnancy who have been advised to take leave by doctors or midwives have been installed to your company
- (2) <u>Inform all your employees</u> this new paid leave system along with the Maternal Health Care Measures Related to the COVID-19.
- (3) Have the employee in pregnancy to take leave for using this new system <u>for 5 days</u> or more in total between April 1 2021 and March 31 2022
- (4) **Have not received other Subsidy** in FY2019 and FY2020 called "Subsidy for Work-Life Balance Support (Course to support for taking leave under the Maternal Health Care Measures Related to the COVID-19) or in FY2019 called "Subsidy for support for taking leave under the Maternal Health Care Measures Related to the COVID-19".
- **X** This is Eligible to those who are not Labour insurance holders.
- Amount of payment

150,000yen per facility (one time only)

Application period

From the next day that total paid leave reached to 5 days in total to May 31, 2022

* Application shall be submitted by each facility.

- If Eligible employees are insured by Labour insurance, they are also Eligible for Subsidy for Work-Life Balance Support (Course to support for taking leave under the Maternal Health Care Measures Related to the COVID-19).
- Please visit website of <u>Ministry of Health, Labour and Welfare</u> for more details and procedure of application
- For questions and consultation, contact to local Labour Bureau Employment Environment and Equalization Department nearby.

Hours: 8:30AM – 5:15PM (Closed on weekends, holidays, new year holidays)



Work-Life Balance Support (Special Paid Leave System Under **Maternal Health Care Measures Related to COVID-19)** (For business owners who have employees)

FY2021

In order to create a workplace environment where pregnant female workers who are required to take leave as a maternal health management measure related to COVID-19 can safely take leave to give birth and continue to work after childbirth, this program subsidizes employers who installed a new paid leave system for such female workers and allow them to take leave. We support the business owners who realize the working circumstance where the women in maternity can have paid holidays as maternal health care against and work assured, is delivered and continue to work after delivery.

This subsidy describes the requirements for applying for paid leave taken by eligible workers in fiscal year 2021 (April 1, 2021 to March 31, 2022). For more information, please visit the following website of the Ministry of Health, Labour and Welfare.

Eligible Persons (Business Owners)

Business owners who qualify all the following condition (1) \sim (3):

Between May 7 2020 and March 31 2022,

- (1) Installed a new paid leave system for pregnant employee which they may take paid leave (separated from annual paid leave, and more than 60% of amount of annual paid leave to be paid) upon their necessity (with referral of medical specialist) as Maternal Healthcare As Treatment related to COVID-19.
- (2) Announced to all the employee about this new system along with Maternal Healthcare related to COVID-19.
- 3 Have the employee to take paid leave for 20 days in total or more for using this new system.

Amount to be Paid

285,000yen per Eligible Labour (Labour insurance holder) **X**Up to 5 Labours each facility

Application Period

From the next day that total paid holidays reached to 20 days in total to February 28, 2022

- * Application shall be submitted by each facility.
- Please visit website of Ministry of Health, Labour and Welfare for more details and procedure of application

• For questions and consultation, contact to local Labour Bureau Employment Environment and Equalization Department nearby.

Hours: 8:30AM – 5:15PM (Closed on weekends, holidays, new year holidays)



Subsidy for Work-Life Balance Support

(Course to Support for Family Care Workers to Continue Their Job (Special provisions for COVID-19))

As a response to the COVID-19 infection, this program subsidizes SME owners who provide special paid leave for family caregivers, in addition to business suspensions under the Child Care and Family Care Leave Act.

Eligible Persons (Business Owners)

- (1) Those who have established a **paid leave system for nursing care** that can be used to deal with COVID-19 infections (**) and **informed the employees** of the support system for balancing work and nursing care, including the system concerned. *This system allows employees to take more than 20 days of leave within their
- scheduled working days.
- *The leave system must be different from the legal family care leave, time-off for family care and annual paid leave.
- (2) Those who allowed employees who have taken 5 or more leave days to care of his/her family member due to the COVID-19 infections as described in (1) above.

Amount of Subsidy

Total Leave Days	Subsidy Amount
5-9 days	<u>200,000yen</u>
10+ days	<u>350,000yen</u>

Up to 5 employees per SME owners can apply

Eligible Workers

- (1) When an employee is caring for a family member and the nursing care service that he/she use usually or is about to use has becomes unavailable due to its suspension of business doe to COVID-19.
- (2) When an employee is caring for a family member and refrains from using the nursing care service that the family member normally uses or is about to use to avoid COVID-19 infection.
- (3) When an employee is caring for a family member, but the person who normally cares for the family member has become no longer able to care for the family member due to the effects of COVID-19 infection

Applied Date

Leave days acquired from April 1, 2021 to March 31, 2022

Application period

Within 2 months from the day after you qualify the conditions

- Visit the website of Ministry of Health, Labour, and Welfare for further information and procedure.
- Please contact Environment and Equal Opportunity Dept at your local Labour Bureau
- Hours: 8:30AM 5:15PM (Closed on Sat, Sun, Holidays)

Subsidy for Employment Stability

This system provides subsidies to employers of both the source and the recipient of the secondment when employers that have been forced to temporarily reduce their business activities due to the effects of COVID-19 maintain the employment of their workers through enrolled secondment.

Eligible "Transfer" for the Subsidy

- ■Eligible Persons: Temporal Transfer to secondment to adjust employment (Temporal Transfer assignment by business owners to keep his employment due to their temporal shrink of business related to COVID-19.)
- ■Assumption: The employees must return and work again at the original work place.

Eligible Persons (Business owners)

- ① Those who are enforced to shrink his business temporally and assigned his employees (employment insurance holder) to other companies. (Transferring Employer)
- ② Business who have accepted such employees (Receiving Employer)

Allowance Rate/Amount

Expense Related to Transfer

The program subsidizes a part of the expenses required during the transfer, such as wages, education and training, and adjustment expenses related to Labour management, which are borne by the former and the latter employers.

	Middle/small company	Other than middle/small company
No Layoff at the Transferring Employer's company	9/10	3/4
Layoff at the Transferring Employer's Company	4/5	2/3
Maximum Amount of Subsidy (Sum of Transferring Employer and Transfer Accepting Employer)	12,000yen/day	

In the case that applied 2 companies are not considered as independent each other, Subsidy rate for small/mid companies is 2/3, and 1/2 for others

o Initial Expense for the Transfer

Subsidies are provided for the cost of preparing work rules and secondment contracts, education and training provided in advance of the secondment by the originating employer, and measures required for the establishment of the secondment such as equipment and supplies for the receiving employer to accept the secondment.

	Transferring Employer	Receiving Employer
Amount	100,000yen/person	
Addition*	50,000yen/person	

^{*}Additional subsidies will be provided in cases where the transferring employer is a company in an over-employed industry or a company whose productivity index requirements have deteriorated to a certain degree, and the receiving employer accepts workers from a different industry.



- Visit the website of Ministry of Health, Labour, and Welfare for more details and procedure
- Apply to the local Labour Bureau and Hello Work at the location of the business (by Postal-mail, online, or at Desk).
- •Contact Info for Employment Adjustment Subsidy TEL: 0120-60-3999 (Hours 9:00AM to 9:00AM (EVERYDAY))



^{*}Doesn't apply to the transfers between employers whose independence is not accepted.

Subsidy for Trial Employment (Trial Course (Short-term) Related to COVID-19)

This system subsidize those companies who employ on trial basis the unemployed who lost job longer than 3 months due to COVID-19 and is going to get job which they do not have experience. This system subsidizes employers a part of salary for a certain period (in principle 3 months).

Eligible Persons (Business Owners)

Those business owners who employ workers who qualify all the requirements below for certain period of time (basically 3 months);

- ①Those who have left from his/her job (including those who are in similar status by reduction of shit operations).
- 3 Those who desire to get job with no experience.

Contents of subsidy

His/her desire	Predetermined working hours	Amount to pay
Full time employment	30 hours or more/week	40,000yen/month
Short time employment	20~30 hours/week	25,000yen/month

Image of subsidy

Start trial employment

Agreement of official employment

Trial employment
Agreement of limited period
(basically 3 months)

Permanent employment (Full time or Short time)

Subsidize a part of salary

< Reference : Current subsidy for trial employment (General trial course) >

oSubsidy of 40,000yen per month for a certain period (generally 3 months) for business owners who employ workers who have difficulty to get a stable job because of lack of enough experience (**) on trial basis and **consider to employ him/her as permanent employee**. (Not qualified for subsidy for less than 30 hours employment.)

**Those who repeatedly changing job (twice or more in 2 years), not working for longer than 1 year, and not having a stable job because of child-care, a part-timer or unemployment younger than 55 years old, needs special consideration (Warefare precipitants and others)



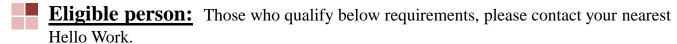
- Please refer to the homepage of <u>Ministry of Health, Labour and Welfare</u> for the details of conditions of payment and application procedure.
- •Eligible at the Labour Bureau or Hello Work at your employer's address. (By mail or at front)



Basic Allowance of Employment Insurance (Payment to Jobseekers)

This allowance is paid to those who have left job (jobseekers) so that they can live stable fives and find new job as early as possible. This is paid 50% to 80% of salary of the previous job to those who fill the conditions such as period of being insured.

*As jobseekers must apply for job by themselves, please contact Hello Work at the first.



- Those who have no job, have motivation for getting a job, are capable to start working immediately (physically and environmentally) but in a difficult to get a job.
- As a general rule, those who have being insured for at least 12 months during the last 2 years before leaving the most recent job.
- If the reason of your losing job is the bankruptcy of the employment or dismissal, those who have being insured for at least 6 month during 1 year before leaving the most recent job.

Procedures

- Please contact and apply for a job by yourself at Hello Work in your area. necessary

 To apply for this allowance, "Job leaving sheet" from your former is necessary. But even
 if you haven't received "Job leaving sheet" from your former employer, you may be able to
- if you haven't received "Job leaving sheet" from your former employer, you may be able to apply it after confirming your qualification by Hello Work. So please contact Hello Work at first.

Amount to be paid

[Allowance per day (basic daily allowance)]

Basically, 50 to 80% of the total amount of your salary paid in the last 6 month divided by 180, the lower salary receiver, the more % of receiving. There is maximum and minimum wage.

Approximate calculation formula

Total amount of the last 6 month

before leaving job

180

Allowance %

(50~80%)

For 60-64years old, 45-80%

[Days of basic allowance payment (fixed days of payment)]

Retirement, termination of contract, employee's personal reason: 90 – 150 days
 Bankruptcy, dismissal, no renewal of contract: 90 – 330 days
 Difficulty of working because of physical or mental issue: 150 - 360 days

[Special extension of payment due to influence by COVID-19]

•Those who had suspension from work due to COVID-19 shall be given additional 60 days (or 30 days) of the above allowance. For details, please refer to the Guidebook or consult with Hello Work nearby.



- For detailed conditions and concrete procedures Please refer to the Website of the Ministry of Health, Labour and Welfare.
- Also, Those who have left job are recommended to consult with Hello Work nearby.



Public Vocational Training (Training for Unemployed)

This program allows jobseekers to receive free job training (only the textbook and other actual expenses should be borne by the trainee) while receiving employment insurance.

Eligible persons: Job seekers that meet the following five conditions

- (1) Applying to Hello Work for a job
- (2) Receiving unemployment insurance benefits
- (3) Willing and able to work
- (4) Approval by Hello Work that vocational training or other support is needed

Training program

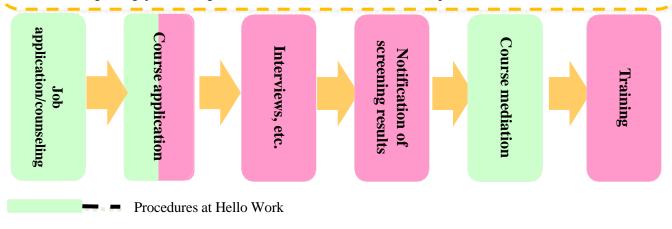
- (1) Acquire the vocational skills and knowledge necessary for employment
- (2) The training period is approximately 3 months to 2 years (Short term course of 1-2-months is available flexibly)
- (3) The course is free of charge (Cost of textbooks and other materials, approx. 10,000 to 20,000 yen should be borne by the trainee)
- (4) The national government, prefectures, and private training institutions (outsourced) shall conduct the trainings

Course flow ...Please visit to Hello Work first!

In order to take public vocational training and jobseeker support training programs, you must apply to Hello Work for seeking a job and pass a screening process such as an interview conducted by the facility providing the training, etc., and then receive mediation service for the training at Hello Work.

The mediation service for the training is available through job consultation at Hello Work if:

- ① The training is deemed necessary for the job seeker to obtain a suitable job, and
- ② Hello Work has determined that the job seeker has the ability, etc. necessary to receive training.
- *X"Step-up consultation desk for Covid-19" is open each Hello Work so that those who left job can get information regarding job training and introduction of lectures at one stop.



Please check the website of the <u>Ministry of Health, Labour and Welfare</u> for specific procedures.

Procedures at the training facility

- You can search for training programs in your area via the <u>Hello Work Internet Service</u>.
- Please contact your nearest Hello Work office for more information about training.



Support Training Program for Jobseekers

Job seekers who are not eligible for employment insurance can receive benefits such as a monthly allowance of 100,000 yen if they meet the requirements while taking vocational training for free training (only textbooks and other actual expenses should be borne by the trainee).

Eligible persons: Job seekers that meet the following five conditions

- (1) Applying to Hello Work for a job
- (2) Not to be insured by employment insurance
- (3) Not receiving unemployment insurance benefits
- (4) Willing and able to work
- (5) Approval by Hello Work that vocational training or other support is needed
- *In order to receive benefits, you must also meet the requirements listed below in the section "Benefit Payment Details and Requirements."

Training program:

- (1) Training for early employment
- (2) The training period is two to six months (The trainings for shift-workers start from 2 weeks course, until the end of March, 2022 only)
- (3) The course is free of charge (only textbooks and other actual expenses (approx. 10,000 to 20,000 should be borne by the trainee). ven)
- (4) The training will be conducted by a private education and training institution outsourced by the national government.
- (5) Two types of courses available
- -Basic Course: Learning basic skills for working and technical skills in short term
- -Practical(Advanced) Course: Learning practical skills for job performance in short term

Course flow: See page 33 (same as public vocational training)

Benefit payment details and requirements

[Amount of Payment]

- · Allowance for vocational training: 100,000 yen per month
- Transportation Allowance: Commute to the training facility (with max amount)
- · Accommodation Allowance: 10,700 yen/month
- ** Please ask "Hello Work" for more details on the Transportation and Accommodation Allowance.

[Requirements for Financial Support] (Must qualify ALL below)

- Monthly Income 80,000yen or less (*)
- * If you are either a shift-worker, a private business owner, or a freelancer with side business and fixed payment is 80,000 yen or less, total monthly income must be 120,000yen or less(Exceptional treatment until the end of March,2022)
 - The income of the whole household is 400,000 yen or less per month. (Exceptional Treatment until the end of March, 2022)
 - The total financial assets of the household is 3 million yen or less



• Please check the website of the Ministry of Health, Labour and Welfare for **detailed** requirements and specific procedures for allowances.



- You can search for training programs in your area on the Hello Work Internet Service.
- Please contact your nearest Hello Work office for more information about training.

Subsidy for Advanced Vocational Training Program

In order to promote acquiring qualification for single parent to obtain stable job, we pay livelihood during such training period.

Eligible person

Single parent who meets the both conditions below after the initial date of training

- (1) Who is receiving child-rearing allowance of similar or of similar income level
- (2) Who is expected to complete 6 months curriculum and obtain such qualification

Eligible training

The advantageous qualification for getting job and requires 6 months or more training period.

(Examples)

National qualifications such as Nurses, Associate nurses, Nursery teachers, Care workers, Physiotherapists, Occupational- therapists, Cooks, Confectionery hygiene, etc. or **private qualification digital field**.

Contents of payment

100,000 yen per month during training period

- × 70,500 yen per month for those families who pay resident tax
- ** additional 40,000 yen during the final year of the training.



• For **application**, please contact **the local prefecture**, **city or district office** where you live.

Subsidy for guardians affected by school closures

(For business owners who have employees)

In cases for elementary schools are temporarily closed due to the effects of COVID-19 infection, subsidies are provided to business owners who made their employees, full-time or part-time, take paid leave (excluding annual paid leave under the Labour Standards Law) in order to cover the decrease of employee's income caused by the leave of absence of workers who are parents of children attending such schools.

Eligible Persons (Business owners)

Business owner who has provided special paid leave separated from annual paid leave to his/her employee who was necessary to supervise children qualifying the following condition .

- (1)Belong to a elementary school or other institutions (*) which has temporally closed(**) due to COVID-19
- *includes Elementary Schools, Special Ed Schools, Afterschool Kids Club, Afterschool Daycare, Kindergarten, Nursery Schools, etc.)
- **Eligible to Closure of smaller unit (class or grade), Remote Class and Separate-Schooling
- (2) Must take absent from his/her school or other institution because of affection of COVID-19 or related reason

Amount of Subsidy

Amount of wages paid to eligible workers who took paid leave x10/10

- *Maximum Amount between August 1 and December 31, 2021: 13,500 yen Maximum Amount between January 1 and February 28, 2022: 11,000 yen Maximum Amount between March 1 and March 31, 2022: 9,000 yen
- *For companies that have business locations in areas subject to the declaration of a state of emergency or a Quasi-State of Emergency the maximum amount of subsidy shall be 15,000 yen per day.

Eligible Days

Paid leave acquired between August 1 2021 and March 31, 2022

* Existing holidays such as spring, summer, winter break excluded

Application Period

- •Paid Leave between August 1 and October 31, 2021⇒Arrival by December 27, 2021
- •Paid Leave between November 1 and December 31, 2021⇒Arrival by February 28, 2022
- •Paid Leave between January 1 and March 31, 2022⇒Must arrive by May 31, 2022



 Please visit the website of <u>Ministry of Health</u>, <u>Labour and Welfare</u> for further information and application procedure



- The Prefectural Labour Bureau's "Special Consultation Service for Subsidies for Elementary School Closure" provides advice to companies on installing special leave systems and encouraging them to use subsidies, upon requests from workers. (For more information on special consultation services and direct applications from workers through the system of leave support and benefits, please click here
- HELPDESK: 0120-60-3999 Hours: 9:00AM 9:00PM (EVERYDAY)

Subsidy for guardians affected by school closures

(For individual contract workers)

In cases for elementary schools are temporarily closed due to the effects of COVID-19 infection, subsidies are provided to individual contract workers who had to give up contracts in order to take care of his/her children.

Eligible Persons (Individual Contract Workers)

Must be a supervisor of child(ren) who qualifies the following condition.

(1)Belong to a elementary school or other institutions (*) which has temporally closed(**) due to COVID-19

*includes Elementary Schools, Special Ed Schools, Afterschool Kids Club, Afterschool Daycare, Kindergarten, Nursery Schools, etc.)

**Eligible to Closure of smaller unit (class or grade), Remote Class and Separate-Schooling

(2) Must take absent from his/her school or other institution because of affection of COVID-19 or related reason

Condition

- Planned to work as individual
- When remuneration has already been paid for the execution of work based on a service contract, etc., and certain specifications have been received from the ordering party regarding the content of the work, the place and date of the work, etc.

Amount of Subsidy

Depending on the Eligible date

Between August 1 and December 31, $2021 \rightarrow 6,750$ yen

Between January 1 and February 28, 2022 → 5,500 yen

Between March 1 and March 31, 2022 → 4,500 ven

XIf you live in areas subject to the declaration of a state of emergency or a Quasi-State of Emergency on the day you were not able to work, the subsidy shall be 7,500 yen per day.

Eligible Days

Paid leave acquired between August 1 2021 and March 31, 2022

* Existing holidays such as spring, summer, winter break excluded

Application Period

Depending on the Eligible date

Between August 1 and October 31, 2021⇒Arrival by December 27, 2021

Between November 1 and December 31, 2021⇒Arrival by February 28, 2022

Between January 1 and March 31, 2022 → Must arrive by May 31, 2022



• Please visit the website of Ministry of Health, Labour and Welfare for further information and application procedure



• The Prefectural Labour Bureau's "Special Consultation Service for Subsidies for Elementary School Closure" provides advice to companies on installing special leave systems and encouraging them to use subsidies, upon requests from workers. (For more information on special consultation services and direct applications from workers through the system of leave support and benefits, please click here

HELPDESK: 0120-60-3999 Hours: 9:00AM – 9:00PM (EVERYDAY)

Support for Babysitting Service (Company-Leading Type) Users

(Special measure: for **Company Workers**)

This is a financial support for Company-hired workers who have used babysitting services while kindergarten and elementary schools have closed down because of COVID-19 and no other service such as afterschool childcare was unavailable and unable for parent to take leave.

Eligible Persons

Those who qualify (1) - (3) below are eligible for this special measure.

- (1) Employed by a private company
- (2) Necessity of Babysitting service to maintain the work, because the spouse is working, or being a single parent
- (3) Closure of elementary schools, nursery schools, kindergartens related to COVID-19

The Content of the Special Measure

Discount tickets (2,200 yen per ticket) are provided. These tickets can be used when elementary schools, nursery schools, etc., are temporarily closed or suspended.

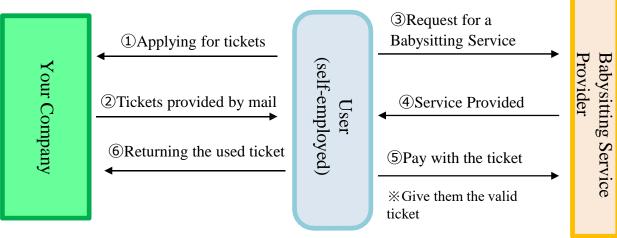
<Usual Time> <Special Measure>

• Tickets Per Day : $2/\text{Child} \Rightarrow 5/\text{Child}$

• Max Tickets Per Month: 24/Household ⇒ 120/Household

• Max Tickets Per Year : 280/Household \Rightarrow Unlimited

Application Procedure



For details, please check the website for All Japan Childcare Services Association.

http://www.acsa.jp/

i



Support for Babysitting Service (Company-Leading Type) Users

(Special measure: for self-employed individuals)

This is a financial support for self-employed workers who have used babysitting services while kindergarten and elementary schools have closed down because of COVID-19 and no other service such as afterschool childcare was unavailable and unable for parent to take leave.

Eligible Persons

Those who qualify (1) - (3) below are eligible for this special measure.

- (1) Self-employed (self-owned business, freelance, etc.)
- (2) Necessity of Babysitting service to maintain the work, because the spouse is working, or being a single parent
- (3) Closure of elementary schools, nursery schools, kindergartens related to COVID-19

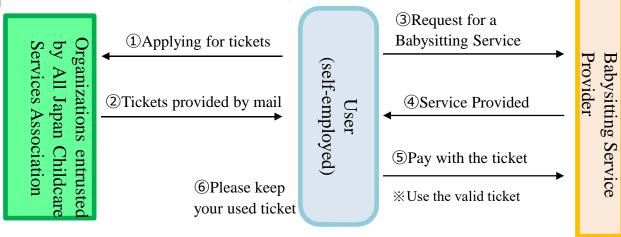
The Content of the Special Measure

• Tickets per day : 5 / child

• Max tickets per month: 120 / household

• Max tickets per year : No limit

Application Procedure



For details, please check the website for All Japan Childcare Services Association.

http://www.acsa.jp/





Other Related Information

Helpful Website List for COVID-19 Related Information

Ministries' Websites Regarding COVID-19

 Ministry of Health, Labour and Welfare Special Website for COVID-19

Latest Information of COVID-19 and Subsidy and Support Information



<u>Cabinet Secretariat</u>
 <u>Special Website for COVID-19</u>

Information on How We Deal with COVID-19 Here



• Fair Trade Commission Special Website Regarding COVID-19

Useful Information Regarding Antitrust Law and Subcontracting Law for Business Owners Related to COVID-19 and Helpdesk Information Available Here.

• <u>Financial Services Agency COVID-19</u> Information Website

Information for Business Owners and Individuals who need financial Support for Their Business



Information Regarding COVID-19 (Laws, Human Rights, VISA/Immigration, Life Support, etc.) for all resident in Japan



Information of Financial Support and Postpone System for Payment of National Tax



Information on Support and Policies for Private Companies to Help to Minimize their Impact of COVID-19

 Ministry of the Environment; Special Website Regarding COVID-19

Information of the Policies Regarding COVID-19

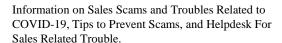


National Police Agency
 Special Information for COVID-19

Information on Crimes related to COVID-19 and Administrative Procedure Information Here.



 Consumer Affairs Agency; Special Information Regarding COVID-19



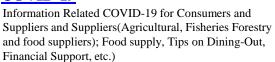


<u>Immigration Bureau of Japan</u>
 <u>Information Regarding COVID-19</u>

Information on Entry to Japan/ VISA related to COVID-19



 Ministry of Agriculture, Forestry and Fisheries Information Regarding COVID-19





Ministry of Land, Infrastructure,
 Transport and Tourism
 Information Regarding COVID-19

Information regarding use of public transportation, countermeasures against COVID-19 in public transportation and support menu for transportation business







Other Related Information

Helpful Website List for COVID-19 Related Information

Booklets and Websites

Booklet for Support Policy For Business Owners Related to COVID-19



Information on Support for Business Owners Related to COVID-19.

Support for Artists and Cultural Related Workers Regarding COVID-19



Information on Support for Those Who Are Engaged in Culture and Arts.

Support for Single Parent Families Related to COVID-19



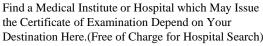
Information on Support for Single-Parent Family Related to COVID-19.

Support for Foreigners' Daily Life



Useful Information in Various Languages on COVID-19 and daily life







Destination Here.(Free of Charge for Hospital Search)



Information on Support for People in Need of Daily-



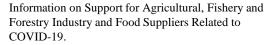
life and Businesses Related to COVID-19.

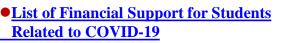
App for COVID-19 Vaccination Certificate

App for Obtaining COVID-19 Vaccination Certificate by Japanese National Government Official.



For Agricultural, Fishery, Forestry **Industry and Food Suppliers**







Information on Financial Support for Studens who Have Financial Difficulty Due to COVID-19.

Support for Foreigners and Their Belonging Institution Related to COVID-19



Useful Information on Various Support for Foreigners, their belonging institution, and Business Owners Who Employ Foreigners.

Ministry of Foreign Affairs Website for Safety information of foreign countries



Latest Information on Border Control of Japan, COVID-19 Risk Information in foreign countries and Departure Difficulties Due to Freight Cancellation.

Japan Legal Support Center (Hou-Terasu) Information Regarding COVI



Necessary and Helpful Information to Solve Legal Problems Regarding COVID-19.

COVID-19 Contact-Confirming Apps (COCOA)



App to Receive a Notification in Case of Having a Possibility of Close Contact with a COVID-19 Infected Person