

# **Higashiosaka City Ordinance for Creating a Human Rights-oriented Community**

Established on July 2004

In keeping with the spirit of the Constitution of Japan, which guarantees basic human rights for all individuals, and with the spirit of the Universal Declaration of Human Rights, which declares that all human beings are born free and equal in dignity and rights, we of the city of Higashiosaka have been striving to build a community where the human rights of each individual are respected.

However, the reality is that there are still human rights violations on the basis of race, ethnicity, beliefs, sex, social status, lineage or handicaps, and new challenges have arisen in recent years regarding human rights due to changes in social conditions as well.

With the basic philosophy of “Creating a City of Citizens Filled with Respect for the Life and Dignity of Human Beings,” as declared in its Comprehensive Plan, the city of Higashiosaka is strongly aware that any discrimination is intolerable, and thus aims to build a community where everyone can live a spiritually affluent life proudly and hopefully without their human dignity being violated.

When exercising a right, each individual is required to recognize his/her responsibility as a member of society and to respect the human rights of others.

We, the municipal government and citizens of Higashiosaka, declare our determination to make continuous efforts in concert to promote the creation of a human rights-oriented community, and hereby establish this ordinance.

## **(Purpose)**

**Article 1** This ordinance is designed and intended to clearly specify the roles and duties, for enhancement of promotion of community renovation under good respect for human rights, of the municipal government, citizens (including those who commute to and from work or school located in the City; the same shall apply hereinafter) and the businesses (including those who do businesses within the boundaries of the City, irrespective of the nature or purpose of the business, whether public or private and/or for profit or non-profit; the same shall apply hereinafter), and at the same time, shall stipulate the necessary and required items with respect to policies for enhancement of awareness of human rights and for protection of human rights (hereinafter referred to as the “human rights policies”). Together with the Act for Eliminating Discrimination Against Persons with Disabilities of 2013 (Act No. 65), the Act on the Promotion of Efforts to Eliminate Unfair Discriminatory Speech and Behavior Against Persons with Countries of Origin Other Than Japan of 2016 (Act No. 68), the Act on the Promotion of the Elimination of Buraku Discrimination of 2016 (Act No. 109), and other acts and ordinances for respect and protection of human rights, this ordinance intends to form and realize an affluent community where human rights are respected.

### **(Responsibility of the Municipal Government)**

**Article 2** To achieve the purpose stipulated in the preceding Article, the municipal government of Higashiosaka is responsible for implementing policies always from the standpoint of respect for human rights, as well as for promoting human rights policies comprehensively and systematically.

### **(Roles of Citizens)**

**Article 3** The citizens of Higashiosaka shall respect each other's human rights in every aspect of life and shall play an active role in promoting the creation of a human rights-oriented community.

### **(Roles of Businesses)**

**Article 4** Businesses shall, when they carry out and conduct their own business activities, perform the same from the perspective of due respect of human rights and shall endeavor to cooperate with the human rights policies performed by the City.

### **(Improvement of the System to Promote the Creation of Human Rights-oriented Community)**

**Article 5** To promote the creation of a human rights-oriented community, the municipal government shall make utmost efforts to improve the promotion system by pursuing collaboration with the Japanese Government, Osaka Prefectural Government and all other relevant organizations.

### **(Higashiosaka Council for Creating a Human Rights-oriented Community)**

**Article 6** The city of Higashiosaka hereby establishes the Higashiosaka Council for Creating a Human Rights-oriented Community (hereinafter referred to as the "Council").

**2** The Council shall deliberate on important matters with regard to creation of a human rights-oriented community in response to consultations with the Mayor of Higashiosaka.

**3** The Council may submit its opinions to the Mayor with regard to the matters stipulated in the preceding paragraph.

**4** Council meetings shall be open to the public unless otherwise stipulated in regulations by the Mayor.

**5** The Council shall be composed of no more than 20 members.

**6** Council members shall be commissioned by the Mayor from among persons of learning and experience and others deemed appropriate by the Mayor.

**7** Council members shall serve a term of two (2) years. However, members who have stepped in as substitutes shall serve any time remaining of the original member's term.

**8** Any necessary provisions related to the organization and management of the Council that are not stipulated in the preceding paragraphs shall be determined by the Mayor.

### **Supplementary Provision**

This ordinance shall enter into force on the day of promulgation, except for the provisions of Article 5, which shall enter into force on the day stipulated in regulations by the Mayor.

### **Supplementary Provision**

This ordinance shall enter into force on April 1, 2023.